



Welcome to Nutmeg Conservatory for the Arts!

This Nutmeg Code of Conduct contains information that students and Resident Assistants must know to ensure a successful program. The Code of Conduct is intended to promote a positive learning environment, dance training, and a safe school.

The Nutmeg Conservatory for the Arts expects all administrative, teaching, support staff and students to maintain high standards of ethical conduct.

The Nutmeg is one of the nation's top classical ballet training programs for secondary school students. It seeks to attract a diverse and international staff and student body, to support teaching and dance training, and to create future professional relationships for students. It expects teachers and staff to advance learning and convey the products of its effort to others. That commitment upholds the reputation of the school, both locally and globally, and encourages compliance with applicable laws and regulations.

CODE OF CONDUCT

Principles

1. Be honest, ethical, and truthful;
2. Obey the law. If you are uncertain about what the law or applicable regulations require seek assistance from your teacher, principle or staff; and
3. Follow Nutmeg policies and procedures. Make sure you understand your responsibilities. If you have questions about a specific issue, you should ask your teacher or principal.

Procedures

1. Report conduct that concerns you. If you believe that an activity may be illegal, unethical or otherwise troubling you should report it to your RA. If your RA is involved in the questioned conduct you should report it to the next supervisory level - a teacher or housing staff member. Nutmeg employees may not retaliate against you for any good faith report of improper activity.
2. An individual's failure to live up to the principles may result in disciplinary action, including suspension or termination. For violations of applicable laws, individuals may also face criminal and civil penalties, including monetary penalties.

In general, disciplinary actions will be designed not merely to correct misconduct, but to encourage and motivate students to become responsible citizens of the Nutmeg community.

Standards of Student Conduct

- **Exercise self-control**

- use courteous language
- resolve conflict in a mature manner
- be appropriately dressed and groomed

- **Demonstrate a positive attitude**

- take a leadership role
- be polite
- be cooperative

- **Respect the rights and feelings of others**

- behave in a manner that does not disrupt others
- treat others with courtesy and respect (i.e. put oneself in the place of the other person, whether that person is a student, RA, teacher, parent/guardian, administrator, cleaning staff, or any other person at Nutmeg)

- Take responsibility for school property respect the building, dorms, grounds, and property keep the studios and grounds free from trash and discarded clothing

- **Support the learning process** shows students where to put dance bags attend all assigned classes and meals on time be prepared for class (wear proper dress code) listen to instructions and participate reporting student misconduct to staff

- **Obey state laws**

- no underage drinking (on or off Nutmeg property)
- no use of illegal substances

The Nutmeg plan to promote positive student conduct in conjunction with the dance training and school rules, is designed to maintain order in the school, foster a climate of mutual respect for others, and teach students that they are responsible for conducting themselves in a manner appropriate to their age and level of maturity.

School initiated consequences: Violations of the Code of Conduct may result in disciplinary action, up to and including dismissal. Minimum level is a conference/verbal warning. Mid-level is suspension from 1-7 days. Maximum level is long-term suspension/expulsion.

